

**Roanoke City Public Schools  
Adopted Administrator Salary Scale FY 2024-25**

	Psychologist (10 Months)	Executive Assistant	Support Services Supervisor; Instruc Coordinator; Accountant	Elementary Assistant Principal	Middle School Assistant Principal	Assistant Director; Network Security Engineer	High School Assistant Principal	Instructional Supervisor/Director	Support Services Director	Elementary Principal	Middle School Principal	Director of Accounting; Director of Financial Control/Purchasing	Program Director	High School Principal	Executive Director	Assistant Superintendent	Chief
	Grade 1	Grade 1EA	Grade 2	Grade 2E	Grade 2M	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 7M	Grade 8	Grade 8PD	Grade 9	Grade 10	Grade 11	Grade 12
Step 0	\$57,855	\$62,666	\$61,604	\$67,487	\$77,610	\$70,449	\$82,109	\$75,058	\$78,245	\$82,770	\$87,141	\$84,264	\$88,483	\$90,042	\$104,931	\$115,536	\$121,924
Step 1	\$58,995	\$63,901	\$62,818	\$68,614	\$78,906	\$71,837	\$83,480	\$76,537	\$79,787	\$84,401	\$88,858	\$85,925	\$90,226	\$91,816	\$106,998	\$117,813	\$124,326
Step 2	\$60,175	\$65,205	\$64,100	\$69,811	\$80,283	\$73,304	\$84,936	\$78,099	\$81,415	\$86,123	\$90,671	\$87,678	\$92,067	\$93,690	\$109,181	\$120,217	\$126,864
Step 3	\$61,379	\$66,509	\$65,381	\$70,998	\$81,646	\$74,769	\$86,379	\$79,661	\$83,044	\$87,848	\$92,483	\$89,432	\$93,910	\$95,563	\$111,366	\$122,623	\$129,402
Step 4	\$62,606	\$67,839	\$66,689	\$72,204	\$83,034	\$76,265	\$87,849	\$81,254	\$84,704	\$89,603	\$94,333	\$91,221	\$95,795	\$97,694	\$113,591	\$125,076	\$131,990
Step 5	\$63,858	\$69,196	\$68,024	\$73,432	\$84,446	\$77,791	\$89,342	\$82,879	\$86,398	\$91,166	\$95,980	\$93,044	\$97,723	\$99,871	\$115,864	\$127,576	\$134,629
Step 6	\$65,136	\$70,581	\$69,384	\$74,679	\$85,881	\$79,347	\$90,861	\$84,535	\$88,127	\$92,990	\$97,901	\$94,906	\$99,686	\$102,098	\$118,181	\$130,127	\$137,322
Step 7	\$66,438	\$71,991	\$70,984	\$75,948	\$87,343	\$81,172	\$92,405	\$86,485	\$90,158	\$94,650	\$99,647	\$97,090	\$101,692	\$104,371	\$120,545	\$132,729	\$140,069
Step 8	\$67,767	\$73,431	\$72,633	\$77,241	\$88,827	\$83,059	\$93,977	\$88,493	\$92,251	\$96,336	\$101,423	\$99,348	\$103,738	\$106,697	\$122,956	\$135,385	\$142,868
Step 9	\$69,122	\$74,900	\$74,285	\$78,554	\$90,336	\$84,946	\$95,573	\$90,506	\$94,346	\$98,053	\$103,229	\$101,606	\$105,826	\$109,076	\$125,415	\$138,092	\$145,727
Step 10	\$70,504	\$76,397	\$75,934	\$79,889	\$91,873	\$86,834	\$97,198	\$92,519	\$96,444	\$99,802	\$105,071	\$103,864	\$107,955	\$111,508	\$127,924	\$140,854	\$148,642
Step 11	\$71,915	\$77,927	\$77,584	\$81,248	\$93,435	\$88,720	\$98,851	\$94,527	\$98,541	\$101,581	\$106,942	\$106,122	\$110,128	\$113,993	\$130,481	\$143,670	\$151,615
Step 12	\$73,353	\$79,486	\$79,238	\$82,629	\$95,022	\$90,608	\$100,531	\$96,539	\$100,638	\$103,392	\$108,851	\$108,380	\$112,346	\$116,534	\$133,091	\$146,545	\$154,647
Step 13	\$74,820	\$81,074	\$80,885	\$84,033	\$96,637	\$92,499	\$102,240	\$98,552	\$102,735	\$105,236	\$110,793	\$110,637	\$114,609	\$119,131	\$135,754	\$149,475	\$157,739
Step 14	\$76,317	\$82,697	\$82,537	\$85,461	\$98,280	\$94,387	\$103,979	\$100,562	\$104,831	\$107,111	\$112,767	\$112,897	\$116,918	\$121,785	\$138,469	\$152,465	\$160,895
Step 15	\$77,842	\$84,349	\$84,188	\$86,915	\$99,951	\$96,276	\$105,746	\$102,574	\$106,928	\$109,021	\$114,777	\$115,154	\$119,273	\$124,501	\$141,237	\$155,514	\$164,113
Step 16	\$79,399	\$86,037	\$85,873	\$88,393	\$101,651	\$98,200	\$107,544	\$104,623	\$109,067	\$110,963	\$116,825	\$117,458	\$121,677	\$127,276	\$144,063	\$158,624	\$167,395
Step 17	\$80,988	\$87,758	\$87,790	\$89,895	\$103,379	\$100,392	\$109,372	\$106,964	\$111,505	\$112,943	\$118,907	\$120,081	\$124,132	\$130,112	\$146,944	\$161,796	\$170,743
Step 18	\$82,607	\$89,512	\$92,179	\$91,424	\$105,135	\$105,413	\$111,230	\$112,311	\$117,080	\$114,956	\$121,028	\$126,084	\$126,633	\$133,012	\$149,884	\$165,033	\$174,157
Step 19	\$84,259	\$91,304	\$94,024	\$92,977	\$106,923	\$107,521	\$113,123	\$114,558	\$119,421	\$117,005	\$123,185	\$128,607	\$129,188	\$135,976	\$152,881	\$168,333	\$177,640
Step 20	\$85,944	\$93,129	\$95,902	\$94,559	\$108,741	\$109,672	\$115,044	\$116,848	\$121,811	\$119,091	\$125,382	\$131,179	\$131,796	\$139,008	\$155,938	\$171,700	\$181,194
Step 21	\$87,663	\$94,992	\$97,821	N/A	N/A	\$111,866	N/A	\$119,186	\$124,246	\$121,215	\$127,618	\$133,802	\$134,454	\$142,107	\$159,057	\$175,134	\$184,817
Step 22	\$89,417	\$96,890	\$99,779	N/A	N/A	\$114,103	N/A	\$121,568	\$126,732	\$123,377	\$129,890	\$136,479	\$137,170	\$145,274	\$162,237	\$178,637	\$188,513
Step 23	\$91,205	\$98,828	\$101,773	N/A	N/A	\$116,386	N/A	\$124,000	\$129,266	\$125,578	\$132,207	\$139,208	\$139,938	\$148,511	\$165,483	\$182,209	\$192,283
Step 24	\$93,029	\$100,806	\$103,808	N/A	N/A	\$118,712	N/A	\$126,481	\$131,852	\$127,816	\$134,564	\$141,992	\$142,738	\$151,481	\$168,793	\$185,854	\$196,129
Step 25	\$94,890	\$102,821	\$105,885	N/A	N/A	\$121,087	N/A	\$129,012	\$134,489	\$130,093	\$136,965	\$144,833	\$145,592	\$154,511	\$172,167	\$189,571	\$200,052

**Supplements (Not Cumulative):**

Masters +30 = \$1,304

Doctorate = \$3,260